

TIAA-CREF institute

THE TIAA-CREF INSTITUTE FELLOWS PROGRAM

SHARING KNOWLEDGE.
INFORMING DECISIONS.



FINANCIAL SERVICES
FOR THE GREATER GOOD[®]

THE TIAA-CREF INSTITUTE

OUR MISSION

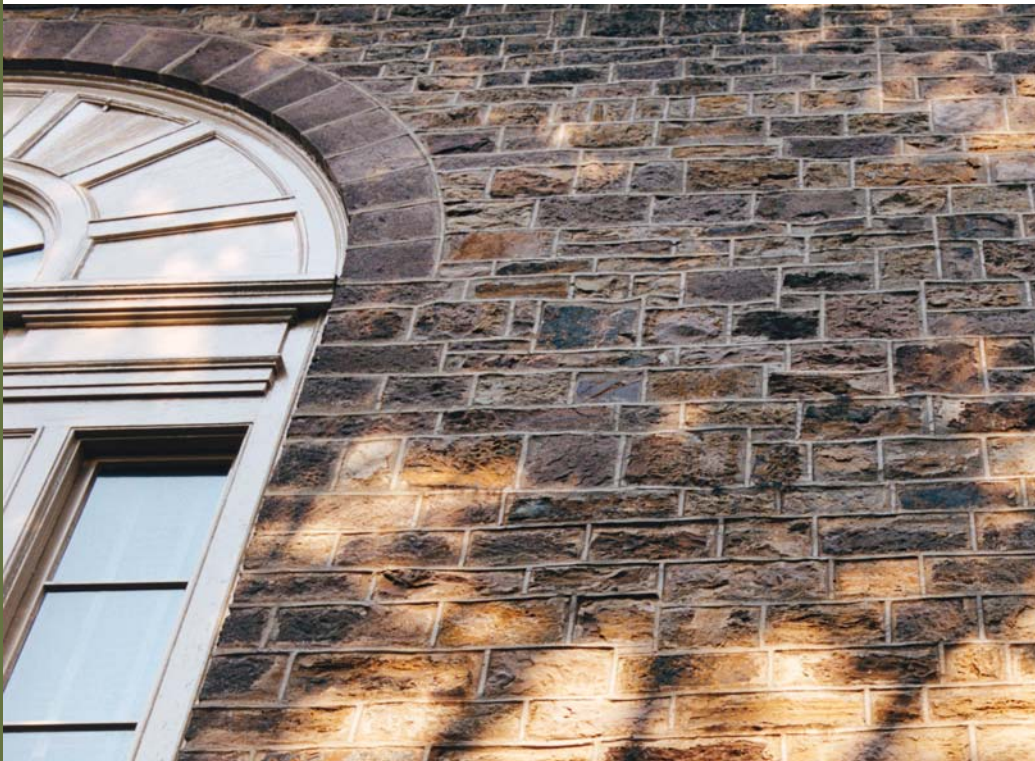
The mission of the TIAA-CREF Institute is to build knowledge, support thought leadership, and enhance understanding of strategic issues related to lifelong financial security and the business of higher education.

ABOUT THE INSTITUTE

The TIAA-CREF Institute helps those we serve make informed decisions about the business of higher education and lifelong financial security.

A respected source of knowledge and expertise, the TIAA-CREF Institute sponsors and conducts objective, relevant research, allies with expert nationally-recognized thought leaders and researchers, convenes conferences and symposia on key strategic issues, and administers highly regarded awards programs.

A trusted partner, the TIAA-CREF Institute enables those we serve to anticipate trends, develop future strategies and solutions, and maximize opportunities for success.



A COMMUNITY OF EXPERTS

The TIAA-CREF Institute Fellows Program creates alliances with prominent scholars and senior higher education leaders who work with the TIAA-CREF Institute to examine strategic issues, conduct objective research and help inform decision-making relevant to the business of higher education and lifelong financial security.

Through this community of experts, the TIAA-CREF Institute builds relationships and an essential knowledge base to better serve higher education. Fellows are nationally recognized thought leaders with experience in issues of importance to the TIAA-CREF Institute and those we serve.



JOSEPH QUINN, FELLOW

JAMES P. MCINTYRE PROFESSOR OF ECONOMICS
BOSTON COLLEGE

“The Fellows Program is a very effective way for me to connect with the top pension and retirement researchers in the country. Discussions are extremely focused and policy relevant.”

A SELECT MEMBERSHIP

Membership in the TIAA-CREF Institute Fellows Program is by invitation and limited to senior college and university leaders and esteemed scholars with interests in research and policy issues related to lifelong financial security and the business of higher education. Areas of focus include:

- Employer-sponsored retirement plan design, management and funding
- Retirement planning and education, and wealth management
- Funding retiree healthcare
- Faculty recruitment and retention and other academic workforce issues
- Strategic management and leadership in higher education

THE ROLE OF A FELLOW

Fellows partner with the TIAA-CREF Institute to:

- **Conduct TIAA-CREF Institute sponsored research** to advance knowledge on financial security and higher education
- **Identify topics for future research**
- **Prepare reports** examining issues of importance to the TIAA-CREF Institute and those we serve
- **Help plan and participate in TIAA-CREF Institute conferences, symposia and other events**
- **Share subject matter expertise** and insights with TIAA-CREF leadership and the media
- **Serve as judges** for TIAA-CREF Institute sponsored awards

Fellows serve for a minimum of two years and are appropriately credited and acknowledged for any work they do on behalf of the TIAA-CREF Institute.

By actively participating in this way, Fellows advance their own thought leadership positions, share ideas, learn from each other and from TIAA-CREF, and provide objective thinking on relevant issues that benefit those served by TIAA-CREF and the TIAA-CREF Institute.



TERESA SULLIVAN, FELLOW

PROVOST AND EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS, PROFESSOR OF SOCIOLOGY UNIVERSITY OF MICHIGAN

“The Fellows Program has helped me consider issues on my campus with a fresh perspective. The diversity of the membership stimulates new ideas and contributes to a broad range of solutions for higher education.”



THOUGHT CATALYSTS

TIAA-CREF Institute Fellows are an invaluable source of expert knowledge.

Fellows help keep the TIAA-CREF Institute and those we serve “ahead of the curve” by identifying issues and opportunities and uncovering ways to address real world problems.

Fellows’ knowledge and expertise help inform business decisions within TIAA-CREF and strategic initiatives undertaken by campus leaders.

Fellows’ research and reports are communicated to a broad national audience through the TIAA-CREF Institute’s web site, publications, and electronic newsletter.

TIAA-CREF Institute Fellows provide ideas for new products and services.



WELCOME TO TIAA-CREFINSTITUTE.ORG

Visit us for a list of current TIAA-CREF Institute Fellows, links to Fellows-authored reports, and information regarding TIAA-CREF Institute Fellows symposia.

FELLOWS...

A SELECT GROUP OF NATIONALLY-RECOGNIZED
THOUGHT LEADERS

SHARING INFORMATION, IDEAS AND KNOWLEDGE

STRENGTHENING STRATEGIC THINKING

INFORMING DECISIONS



TIAA-CREF: FINANCIAL SERVICES FOR THE GREATER GOOD

TIAA-CREF is dedicated to serving the retirement needs of those in the academic, medical, cultural and research fields. With our strong nonprofit heritage, we subscribe to guiding principles directly influenced by the people we serve.

We are committed to seeking consistent, long-term performance and strong returns. We strive to keep our fees low to help our participants maximize their investable assets and ensure more of their money is working hard for them.* We offer personalized, objective advice by non-commissioned consultants** to help ensure our participants' best interests are always being served. And most importantly, we leverage our knowledge and expertise to provide retirement income solutions that guarantee our participants won't outlive their income.***

The mission we embarked on in 1918 still rings true today. We were there when our participants began their careers helping others. And we will be there to guide them to and through their retirements.

- * Morningstar Direct (February 2008) based on Morningstar expense comparisons by category. This applies to our variable annuity and mutual fund expense ratios.
- ** Our consultants receive no commissions. They are compensated through a salary plus incentive program that focuses on client service excellence.
- *** Guarantees are based on the claims-paying ability of the issuer.

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