



Boomers, Gen-Xers and Millennials: Challenges, Trends and Opportunities

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Student profile

Average age is 29

Student ages range from 15 to 75-plus

62 percent are women

35 percent are from minority groups

59 percent are enrolled in technical job training courses

34 percent are taking courses to prepare for transfer to a four-year institution

59 percent study part-time

23 percent attend classes only in the evening and on weekends

Boomers, Gen-Xers and Millennials: Challenges

- Student/Faculty Issues
 - Aging/retiring faculty population
 - Growing younger faculty population
 - Generational gaps in the classroom and on campus
 - Between faculty
 - Between students
 - Between students and faculty

Boomers, Gen-Xers and Millennials: Challenges

- Academic Culture
- Increasing need for alternative systems of instructional delivery, scheduling, distance learning
- Variety of learning and teaching styles
- An increasing digital divide

Boomers, Gen-Xers and Millennials: Trends

- Student/Faculty Issues
- Student/faculty dialogues
 - Achieving the Dream/Public Agenda

Boomers, Gen-Xers and Millennials: Trends

- Academic Culture
- Increased independent study
- Generation-specific initiatives
- More focused faculty development

Boomers, Gen-Xers and Millennials: Opportunities

- Student/Faculty Issues
- Create/reconfigure space that allows for the sharing of ideas
- Reverse mentoring programs

Boomers, Gen-Xers and Millennials: Opportunities

- Academic Culture
- Intergenerational research
- Intergenerational study groups



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